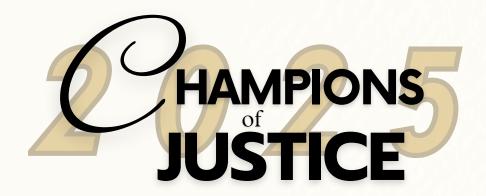
Nevada Legal Services HAMPIONS of JUSTICE 2025 Awards Luncheon



Welcome from the Executive Team

This event is the highlight of the year at Nevada Legal Services, a moment to come together as a community and celebrate the heart of our mission: ensuring access to justice for all Nevadans. Since 2010, the Champions of Justice Awards have honored outstanding pro bono volunteers, community partners, and leaders whose time, talent, and commitment bring that mission to life.

This year, we are especially grateful to welcome our new Executive team at Nevada Legal Services, which includes our Directors and the distinguished members of our Executive Committee of the Board of Directors, led by our newly appointed Chairperson, Nancy Moss Ghusn and Vice Chair, Jeffrey Dorocak.

At Nevada Legal Services, our mission is clear: to strengthen our communities by ensuring fairness and providing equal access to justice for all Nevadans. We practice community lawyering. Today, we proudly honor those who go above and beyond to make that vision a reality. Whether you are standing up for vulnerable clients, advocating for systemic change, or lending your skills to assist those in need, your work brings hope, dignity, and justice to Nevada's communities. We are creating the Beloved Legal Community, to paraphrase Dr. Martin Luther King. Jr.

To all our honorees: thank you for being true Champions of Justice. Your dedication inspires us and reminds us of what is possible when service, compassion, and commitment to equity come together. We are deeply grateful to stand alongside you in this essential work. And to Judge Rawlinson, thank you for your leadership, wisdom and guidance and congratulations on a quarter century on the Ninth Circuit. That is twenty-five years of meaningful and valuable jurisprudence.

May today be more than a celebration of your achievements. May it also serve as a call to action encouraging us all tocontinue building a Nevada where justice is not a privilege, but a right accessible to everyone.



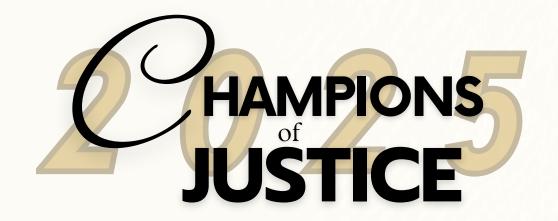
Alex Cherup
Executive Director



Sherrie Royster
Deputy
Executive Director



Susan Myers Director of Litigation



LUNCHEON PROGRAM

Friday, October 3, 2025 11:30 AM

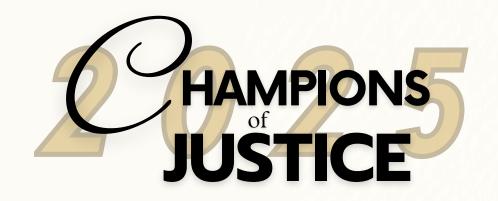
Check-In Begins

12:15 PMWelcome

12:30 PMPresentation of Awards

1:30 PM
Closing Remarks





HONOREES

Champion of Justice

The Honorable Johnnie B. Rawlinson

Pro Bono Impact Award

John Courtney, Esq.

Pro Bono Attorney of the Year

Jamie Clark, Esq.

John Gordon, Esq.

Matthew Parkins, Esq.

Law Firm of the Year

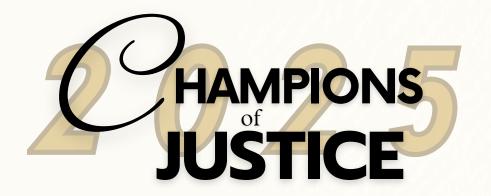
Clear Counsel Law Group

Partner in Pro Bono Innovations

Clark County School District - Family Support Center

Partner Organization of the Year

NyE Communities Coalition



Champion of Justice



The Honorable
Johnnie B. Rawlinson



Champion of Justice

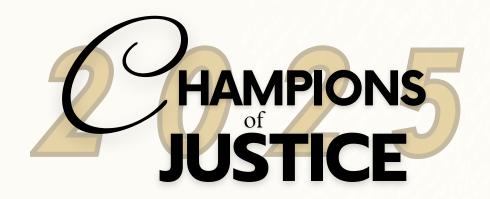
The Honorable Johnnie B. Rawlinson

JOHNNIE BLAKENEY RAWLINSON was the first woman and the first person of color to serve on the federal district court in Nevada. Judge Rawlinson was also the first African-American woman to sit on the United States Ninth Circuit Court of Appeals.

Judge Rawlinson is a summa cum laude graduate of N.C. A&T State University in Greensboro, North Carolina. She also graduated With Distinction from McGeorge School of Law, University of the Pacific and received a Masters in Judicial Studies from Duke University in 2016.

Judge Rawlinson is a member of the Just The Beginning Foundation, Federal Judges Association, State Bar of Nevada, California State Bar, National Bar Association, American Bar Association, American Law Institute, Duke University Board of Visitors, and an Honorary Member of Delta Sigma Theta Sorority, Inc.

Judge Rawlinson has received the following honors and awards: Distinguished Service Award - Clark County Pro Bono Project, Black Women Lawyers of Northern California Recognition Award, Kappa Alpha Psi Outstanding Community Service Award, N.C. A&T State University Alumni Association Outstanding Professional Achievement Award, NOBLE Award, Martin Luther King Committee Drum Major of the Millennium Award, Nevada Attorney General Role Model Award, Links Achievement Award, Urban Chamber Outstanding Professional Achievement Award, McGeorge School of Law Alumna of the Year Award, International Legal Professional of the Year 2004, Green Bag Award for Excellence in Legal Writing, 2007 High Heels in High Places Trumpet Award, 2012 National Bar Association Women Lawyer's Division "Jurist of the Year Award," 2014 Las Vegas Chapter, National Bar Association Lifetime Achievement Award, 2016 National Bar Association Judicial Division Lifetime Achievement Award, 2016 National Bar Association Lifetime Achievement Award, 2020 Southern Nevada Association of Women Attorneys Justice Miriam Shearing Award, 2020 Women's Chamber of Commerce of Nevada, Hall of Fame Minority Lifetime Achievement Award Inductee, 2022 Clark County Black Caucus Trailblazer Award, 2023 Keeper of the Dream Lifetime Achievement Award, Cabarrus County, North Carolina, 2023 Bryan Scott Trailblazer Award, State Bar of Nevada, and 2023 Cabarrus County Trailblazer Award.



Pro Bono Impact Award John C. Courtney, Esq.



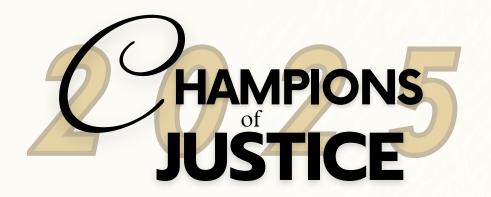
John C. Courtney, Esq. is an AV Rated attorney recognized by Super Lawyers and Nevada Business Magazine for legal excellence. John graduated summa cum laude from UNLV's Lee Business School with departmental honors in Economics and minors in Business Law and Philosophy. He earned his J.D. from the William S. Boyd School of Law at UNLV, where he received a Dean's Award, externed with the Eighth Judicial District Court and the Public Defender's Office, and served as the founding president of the local chapter of Phi Alpha Delta Law Fraternity.

John began his legal career at the respected firm John Peter Lee, Ltd., where he became chief civil litigator and was mentored by the legendary John Peter Lee, Esq., who instilled in him a meticulous and principled approach to legal advocacy.

In 2015, John and his partners founded the LBC Law Group, where he currently serves as a managing partner and represents clients across a broad spectrum of legal issues, including business litigation, civil rights, personal injury, and estate law. John is also active in legal and community service, including veteran support and nonprofit legal aid.

Before becoming an attorney, John worked in construction, hospitality, and management—often holding multiple jobs simultaneously. He is also a proud combat veteran who served in Iraq with the 82nd Airborne Infantry Division during Operation Desert Shield and Desert Storm, earning multiple commendations, including the Combat Infantryman Badge and the Southwest Asia Service Medal with three Bronze Service Stars.

At the heart of John's success is his wife and best friend, Angela Vanzant Courtney, whose unwavering support has been with him since his early days as a roofer nearly 30 years ago. Together, they've built a life and family rooted in Las Vegas, the city they proudly call home.



Pro Bono Attorney of the Year Jamie Clark, Esq.



Jamie Clark is a native of Las Vegas and an alumnus of the Las Vegas Academy of the Arts. Jamie earned a Bachelor of Science degree from the UNLV William F. Harrah College of Hospitality, where she majored in Meetings and Event Planning and minored in Entertainment and Special Event Management. Before starting her legal career, she worked in the Las Vegas hospitality industry, where she managed corporate events and conventions.

Jamie earned her Juris Doctor from the University of Nevada, Las Vegas — William S. Boyd School of Law, with a concentration in Intellectual Property Law. She served as the Part-Time Evening Representative for the Student Bar Association and as treasurer for the Black Law Student Association. Jamie had the opportunity to teach community bankruptcy and intellectual property classes while at Boyd. Admitted to the State Bar of Nevada and the United States District Court, District of Nevada in 2024, Jamie is an associate attorney at Backus | Burden, practicing civil litigation and business law.



Pro Bono Attorney of the Year John Gordon, Esq.



Attorney John R. Gordon is a co-founder of the Las Vegas family law firm, Gordon Law Offices. At the firm, Mr. Gordon continually strives to help clients find solutions for their various family law matters including divorce, child custody, spousal support, property division, and more. Attorney Gordon has over twenty-seven (27) years of legal experience and an extensive understanding of all family laws; and has been recognized for his effective service and trusted counsel.



Pro Bono Attorney of the Year Matthew Parkins, Esq.



Matt Parkins is the Principal and Managing Member of Parkins Law, PLLC, and the Law Office of Matthew Parkins (California only) and operates as a solo general practice law office, with a focus on construction law, family law, and tax & estate planning.

As a Jesse Carter Society graduate of Golden Gate University (GGU) School of Law, and Dean's Scholar, Matt enjoyed a full tuition academic scholarship in completing his JD, served as Associate Editor of GGU's Environmental Law Review, was the recipient of GGU's Academic Excellence in Tax Law award, and completed an LLM in Taxation Law at GGU in December 2022. Matt holds two degrees from the University of Nevada, Las Vegas's Lee Business School – a Bachelor of Arts in Economics, where he graduated magna cum laude, and a Master's in Business Administration with a concentration in Finance. Matt also holds an associate degree from the Northern Alberta Institute of Technology in Building Construction Engineering Technology.

Both prior to and concurrent with starting his law practice Matt held a variety of managerial and executive roles in the construction industry, and over a career spanning nearly 40 years gained a reputation as an accomplished, proactive, and results-driven professional. Matt has a track record of success in managing all phases of commercial, educational, hospitality, industrial, institutional, residential, and transportation related developments, including planning, design management, entitlement and permitting, contracting, scheduling, billing, documenting, and resolving delay and change related claims and ensuring timely project closeout and turnover, and building relationships throughout the industry.

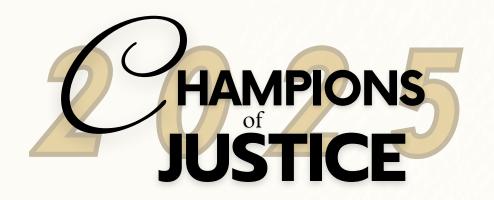
Matt currently serves as a arbitrator and mediator for the State Bar of Nevada's Fee Dispute Committee, is a past member of the Las Vegas NCA/AGC chapter, and served on the legislative affairs committee of the Bay Area NAIOP chapter, and various committees of the Las Vegas chapters of the Associated Building Contractors (ABC), Associated General Contractors (AGC), National Association of Industrial and Office Parks (NAIOP) and the City of Henderson Chamber of Commerce, and on the board of trustees of both SafeNest and Helping Hands of Vegas Valley.

CHEERS TO THE 2025 CHAMPIONS OF JUSTICE!

IT IS AN HONOR TO STAND ALONGSIDE SUCH DEDICATED PRO BONO VOLUNTEERS AND ADVOCATES FOR EQUAL ACCESS TO JUSTICE.

CONGRATULATIONS FROM YOUR FRIENDS
AT CLEAR COUNSEL LAW GROUP!





Law Firm of the Year Clear Counsel Law Group

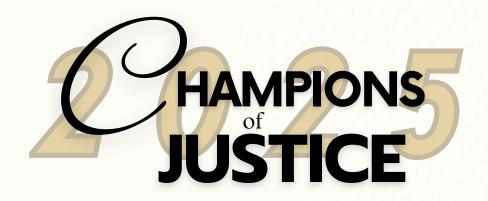


Clear Counsel Law Group is honored to receive the 2025 Law Firm of the Year Award from Nevada Legal Services, a recognition of our ongoing commitment to pro bono service and the efforts of attorney Michelle Abrams.

Our firm was established in 2013 when two respected practices—Barlow/Flake and Richards & Associates—joined forces to provide broader legal services to individuals and families across Nevada. Over the past decade, we've expanded to become one of the region's largest firms, with offices serving Nevada, Utah, and Arizona.

We proudly focus on the legal needs of everyday people instead of corporations. Our attorneys combine local insight with powerful litigation experience, ranging from Nevada courts all the way to the U.S. Supreme Court. This diverse expertise allows us to help clients navigate some of life's most challenging moments—from car accidents and trust disputes to criminal allegations and end-of-life planning.

Central to our community mission is pro bono work. Michelle Abrams, a seasoned probate and estate planning attorney, leads our relationship with Nevada Legal Services, ensuring that low-income Nevadans receive quality representation when they need it most, and as a member of the NLS Board of Directors.



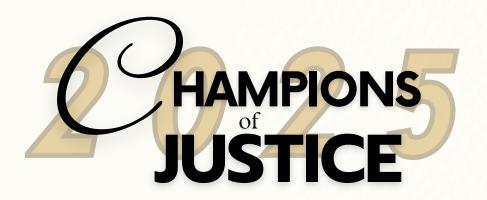
Partner in Pro Bono Innovations Clark County School District Family Support Center



The CCSD Family Support Center provides a wide range of assistance for CCSD students and their families. In addition to family engagement activities, adult English classes, a pediatric health clinic, employment assistance, legal services, college counseling, and school registration support, we also connect families to many other helpful resources to meet their unique needs.

Additionally, the center aims to foster a welcoming environment for newcomer students and families adjusting to life in Nevada by providing District orientations, refugee supportive services, and assistance navigating procedures as a new CCSD student and family.

Cindy Flores currently serves as Director of the CCSD Family Support Center within the Clark County School District. With 23 years of experience in education, she has previously served as a Coordinator in CCSD's English Language Learner Division and as an educator in the Los Angeles Unified School District. Cindy holds two master's degrees from the University of California, Los Angeles, and a bachelor's degree from the University of California, Santa Barbara, with all studies focused on urban school leadership and language development. She is also a certified WestEd Quality Teaching for English Learners (QTEL) professional developer and played a key role in establishing CCSD's current dual language program. Cindy's passion for serving students and families from diverse linguistic and cultural backgrounds is deeply rooted in her own experience as the daughter of immigrant parents from El Salvador.



Partner Organization of the Year NyE Communities Coalition



NyE Communities Coalition was established July 2002 as one of 11 statewide prevention coalitions. Over the past 23 years, we have evolved from a group of concerned citizens in Pahrump, NV to a non-profit coalition of concerned and energetic individuals representing three (3) counties. The mission of NyECC is to grow healthy organizations, people, and environments (HOPE) across Nye, Esmeralda, and Lincoln Counties by joining together individuals, organizations, and agencies in a cooperative and collaborative effort to increase services and opportunities. Some of those services and opportunities include substance misuse prevention and recovery, workforce development, health and wellness, food security, mental and behavioral health, and community building.



BALLARD SPAHR IS PROUD TO SUPPORT NEVADA LEGAL SERVICES AND THE 2025 CHAMPIONS OF JUSTICE AWARDS LUNCHEON.

One Summerlin - 1980 Festival Plaza Drive, Suite 900 | Las Vegas, NV 89135 | 702.471.7000

Ballard goes beyond.®







LEGAL LINE PROGRAM

Proudly recognized as a Nevada Leadership Institution for our IOLTA Program

Partner With GBank:

- Robust Checking, Savings, and Treasury Options
- IOLTA Accounts
- Safety and Security features and services
- Personal GBank Visa Signature® Card with cash back rewards and no annual fee
- Relationship Officer and Team for personal service

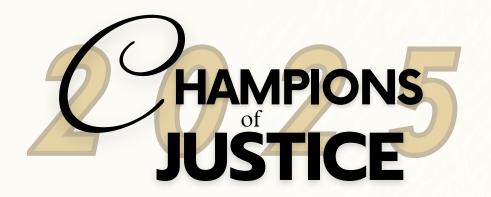
NOW OFFERING AN EXPRESS LINE OF CREDIT UP TO \$250,000, WITH SIMPLIFIED PAPERWORK AND A LOW RATE OF WSJ PRIME MINUS 2%.*

*Subject to credit approval and other terms and conditions that may apply. Law firms or attorneys must be in business for 3 years.









THANK YOU TO OUR VOLUNTEER ATTORNEYS

Adriana Pereyra | Alea B. Duford | Alissa Cooley | Alyssa Aklestad Amanda Roberts | Amber Robinson | Andrea L. Vieira | Angela J. Lizada Ashley Burkett | Chaka Crome | Charlie H. Luh | David Stephens Dean Tanenbaum | Denisse Ramos | Elizabeth Scheinman | Gemma Nazareno Gregory Gordon | Hai Ling Chu | Hanh P. Nguyen | Hope M. Conners Jackson J. Tann | James T. Leavitt | Jamie L. Clark | Jason Marc Sadow Jeffery Gronich | Joe Gorman | Joel Selik | John R. Gordon | Jon Reed Turner Jonathan Chung | Justin Alper | Karl W. Armstrong | KC Caraballo Keith Routsong | Kendal Weisenmiller | Kristina Weller | Kristine Bernhardt Lenard Elliot Schwartzer | Lin Gan | Lynn Conant | Malik Ahmad Maria A. Perez Avilez | Marjorie A. Guymon | Marshall Willick Matthew R. Parkins | Meghan H. Lonardo | Michelle Abrams Nikki L. Dupree-O'Brien | Patricia Warnock | Rebecca Blair | Rebecca H. Miller Robert Charles | Rock Rocheleau | Ryan Andersen | Ryan P. McPhee Saira Haseebullah | Sarah Ann Ocampo | Scott Holper | Shannon Raw Borden Stephanie Itkin | Steven L. Yarmy | Szu-Ju Chang | Szu-Lung Chang Taylor Waite | Valerie S. Christian | Whitney Warnick | Yaven Yim | Zachary Morris

BANKRUPTGY TRAINING FOR PRO BONO **ATTORNEYS**





FREE ON DEMAND CLE COURSE **AVAILABLE 24/7 ON THINKIFIC**

Learn the basics of Chapter 7, explore real client scenarios, and access tools like the Pro Bono **Bankruptcy Manual and Glossary.**

1.5 General CLE Credits







Western Alliance Bank®

Western Alliance Bank's Juris Banking Group provides Settlement Services for class action, mass torts and bankruptcy attorneys, claims administrators and related businesses; Digital Disbursements' to facilitate payments to claimants in these matters; and nationwide fullservice banking solutions under the same umbrella. Our team combines legal industry expertise and a dedication to client service that delivers value and exceeds expectations.

Working with Western Alliance means you benefit from strong national resources and sophisticated products and services tailored for your industry plus the trust that comes from personal relationships. You deserve a bank as invested in your business as you are.

Specializing in:

Class Action Settlements

Qualified Settlement Fund Banking

IOLTA Accounts²

General Litigation Settlement Fund Banking

Deposit, Lending and Treasury Management Solutions³

Simple to Complex Attorney-Focused Fiduciary Banking Solutions

Digital Disbursement is a subsidiary of Western Alliance Bank 2Refer to the disclosures provided at account opening and the Schedule of Fees and Charges for additional information.

All offers of credit subject to approval. Some products and services may be subject to prior approval or fees. Please contact a Treasury Management Advisor and Relationship Manager for additional details that may apply based on products and All offers of credit subject to approv services selected.

Sarah Guindy

Senior Director, NewLaw Banking at Western Alliance Bank

(702) 252-6452 | squindy@bankofnevada.com



NEED CLE CREDITS?

Volunteer with Nevada Legal Services

Nevada Legal Services is a non-profit, legal aid for low-income Nevadans. We are in need of volunteer attorneys to assist with upcoming Ask-A-Lawyer Clinics. These Clinics are conducted telephonically and can be built around your schedule. Attorneys who volunteer are not obligated to accept the case.

**Did you know Nevada attorneys can now earn 1 CLE credit for every 3 hours of volunteered time? Earn up to 4 credits a year!

BANKRUPTCY AAL

Tuesday, September 16th Tuesday, October 14th Tuesday, November 18th Tuesday, December 9th

FAMILY AAL

Wednesday, October 8th Wednesday, October 22nd Wednesday, November 19th Wednesday, December 17th Wednesday, October 15th Wednesday, November 12th Wednesday, December 10th

Contact Yrene Chavez today to learn more about this exciting volunteer opportunity.

(702) 386-0404, ext. 145 ychavez@nevadalegalservices.org



THANK YOU TO OUR PARTNERS

AARP Nevada | Access to Justice Commission | Anthem Medicaid Association of Corporate Counsel - Nevada | Cathay Bank Foundation Chicanos por la Causa | City of Henderson | City of North Las Vegas | Clark County Clark County Law Library | Clark County Social Services | Cora Coleman Senior Center Foundation for an Independent Tomorrow | Foundation for Recovery Gender Justice Nevada | Henderson Equality Center | Heritage Park Senior Center Hope for Prisoners | Intermountain Health | Las Vegas Metropolitan Police Department Las Vegas-Clark County Library District | Laughlin Justice Court | Laughlin Library Lincoln Community Coalition | Myrtle Tate Elementary School | Mesquite Library | NAACP National Action Network - Nevada | Nation's Finest | Nevada Courts Nevada Department of Health & Human Services: Aging & Disability Services Division Nevada Department of Health & Human Services: Division of Welfare & Supportive Services Nevada Energy Foundation | Nevada Homeless Alliance | Nevada Housing Coalition Nevada State Bank | Nevada State Bar | Nevada Urban Indians North Las Vegas Justice Court | Nye Communities Coalition Nye County Health & Human Services | Pahrump Justice Court | Pahrump Library District San Manuel Band of Mission Indians | Southern Nevada Health Consortium Southern Nevada Regional Housing Authority, Family Self-Sufficiency Program The Center | The Just One Project | The Salvation Army of Southern Nevada UNLV William S. Boyd School of Law | US VETS - Las Vegas VA Southern Nevada Healthcare System | Wells Fargo Foundation

Meet Our Pro Bono Team

Nevada Legal Services offers pro bono opportunities for law firms, lawyers, and other professionals who have an interest in helping our low-income clients with their legal matters. Our Pro Bono Program activities include Ask-A-Lawyers, community outreaches, continuing legal education courses (CLE), and special events.

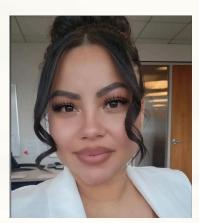
If you are interested in volunteering with us, please contact Yrene Chavez: (702) 386-0404 Ext. 145 or ychavez@nevadalegalservices.org



PRO BONO
DIRECTOR
Krissta Kirschenheiter



PRO BONO COORDINATOR Yrene Chavez



PRO BONO ASSISTANT Yancy Meza



PRO BONO
ASSISTANT
Candy Rivera

Thank You!

NEVADA LEGAL SERVICES AND ALL THE VOLUNTEER ATTORNEYS FOR THEIR OUTSTANDING WORK AND DEDICATION TO ASSISTING OUR COMMUNITY.





FORENSIC DYNAMICS, LLC

JAN SEAMAN KELLEY

Jan Seaman Kelly, owner of Forensic Dynamics LLC, accepts civil and criminal cases. Forty-three years' experience as a Forensic Document Examiner. Certification by the American Board of Forensic Document Examiners since 1993. Testified in State, Federal, and Administrative Courts. Document examinations include signatures, handwriting, hand printing, mechanical impressions, rubber stamps, obliterated or altered text, and restoration of shredded documents. Fully equipped forensic laboratory.





FREE CLE

Laptop Law Library & Gen Al Research Tools

Presented by:

Ann Walsh Long, MSLS, JD

Supreme Court Law Librarian



Friday, October 17 10:00 am - 11:00 am 1 General CLE Credit



Zoom Webinar - bit.ly/AiCLE or scan QR code

Questions? Email Edith Medina to register at emedina@nevadalegalservices.org or call 775-284-3491 Ext. 237

www.nevadalegalservices.org
 Must be a current NLS volunteer to register

VOLUNTEER ATTORNEYS NEEDED

We are seeking volunteer attorneys for upcoming Ask-A-Lawyer sessions to assist pre-screened pro bono clients with a variety of civil legal matters, including family law, consumer law, bankruptcy, and employment law.

With just one hour of your time, you can provide access to justice to a Nevadan in need.



"Our justice system is the bedrock of our community. Access to justice is more than just lip service and being able to go to court — it is a recognition of the importance for each person to have a voice to protect and advance their rights. Legal rights are inherent to justice and are essential to every person. Please do your part to make Nevada a more just and fair place for everyone."

HON. NANCY L. ALLF (RET.)
JAMS MEDIATOR AND ARBITRATOR

ATTORNEY BENEFITS

- Make a Difference in Your Community
- Earn CLE Credits for Pro Bono Work
- **✓** Attend Free CLE Classes
- Mentorship Opportunities

CONTACT US TO LEARN MORE

NORTHERN NEVADA - EDITH MEDINA EMEDINA@NEVADALEGALSERVICES.ORG (775) 284-3491 EXT. 237

SOUTHERN NEVADA - YRENE CHAVEZ YCHAVEZ@NEVADALEGALSERVICES.ORG (702) 386-0404 EXT. 145

Scan the QR code to fill out our Volunteer Interest Form





Manage Client Funds With Ease

Interest on Lawyers' Trust Accounts (IOLTA)





Scan to save





Vinetta De La Cruz Senior Vice President Commercial Banking

(c) 702.306.7643 (o) 702.483.3960 vinetta.delacruz@midfirst.com

Platinum Partner of the State Bar of Nevada

As the nation's largest privately owned bank, MidFirst Bank delivers tailored financial solutions, concierge-level service and expertise attorneys trust. From IOLTA accounts to comprehensive business banking, our dedicated bankers are here to support your firm's success.





www.Ayce.Vegas



Weddings
Private Parties
Corporate Evenets
Music Venues
Festivals









SCAN ME

We Are Proud to Support Nevada Legal Services

Enterprise Bank & Trust is proud to provide monetary support, expertise and volunteers to organizations and causes that align with our strategic initiatives, support our values and provide benefits to improve the communities we serve.

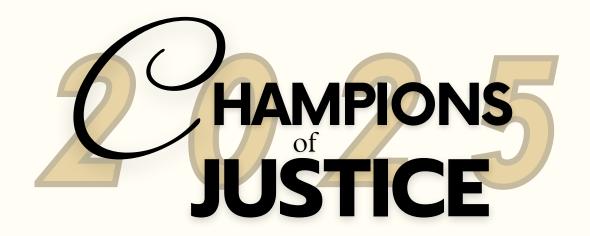
Together, there's no stopping you.

enterprisebank.com



Member FDIC





Thank You To Our

Event Sp

Ballard Spahr





Member FDIC

















Thank You To Our

Raffle & Vendor Sponsors





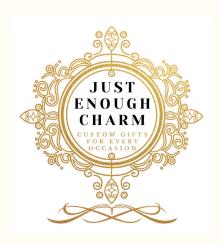




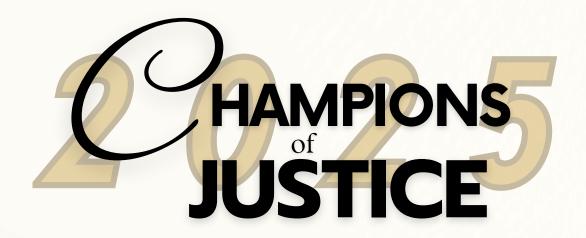












Thank You!

Thank you for taking the time to attend our 2025 Champions of Justice Awards Luncheon!

We look forward to seeing you at next year's event!



